OUR MISSION
We are passionate healers dedicated to honoring the Sacred in our sisters and brothers.

OUR VISION
To be world-renowned for passionate patient care and outstanding clinical outcomes.

A GREAT PLACE TO WORK
St. Joseph’s offers a wide range of specialty services and is recognized for its superior programs in cardiology, orthopedics, vascular medicine and dialysis, to name a few. This clinical breadth gives nursing professionals many opportunities for specialization, advancement and exploration. Our generous benefits, earned time off and retirement packages give our employees stability and peace of mind.

ST. JOSEPH’S CONSISTENTLY HAS A NURSE VACANCY RATE WELL BELOW THE NATIONAL AVERAGE, ENSURING WELL-STAFFED UNITS.

AN ADVANCED APPROACH TO CARE
St. Joseph’s combines a primary nursing model with relationship-based care, making patients and their families the central focus and fully engaging them in all aspects of care. This personal approach succeeds because St. Joseph’s gives clinical staff the skills, knowledge and support they need to balance professional demands with their physical and emotional well-being.
INTEGRATION INTO PROFESSIONAL NURSING PRACTICE

St. Joseph’s Graduate Nurse Internship Program helps new nurses transition from classroom to career. During the yearlong program you will:

- Strengthen clinical skills
- Increase confidence
- Learn to manage stress
- Improve communication skills
- Master time management
- Practice delegation skills
- Adapt to a professional health care setting

TRANSITIONING FROM CLASSROOM TO CAREER

At St. Joseph’s, we recognize that transitioning from the classroom to the bedside can be challenging. The yearlong Graduate Nurse Internship Program helps newly hired graduates build on the clinical skills they learned in school, increase their confidence, cope with stress, and communicate effectively with colleagues and patients while adjusting to daily life in a professional setting.

HOW THE PROGRAM WORKS

The Graduate Nurse Internship Program has the following four components:

- **Orientation**
  Every new nurse at St. Joseph’s participates in both hospital and clinical orientation before doing unit-specific orientation. During unit-specific orientation, the nurse manager briefs them on specific procedures, techniques and expectations.

- **Educational Modules**
  Throughout the year, nurses attend a series of educational modules that are grouped under four key concepts essential for a Registered Nurse to master: communication, stress and coping, coordinating care and professional behaviors. Participants examine a wide variety of topics, such as chain of command in a health care setting, conflict resolution, self care, infection control, wound care, discharge planning, peer review and patient satisfaction.

Develop the skills and confidence to succeed in your first year on the job and throughout your career.

St. Joseph’s cardiac, vascular and orthopedic services received five stars from the nation’s leading provider of hospital ratings.

Preceptors
All graduate nurses are assigned an experienced nurse preceptor chosen by their manager. Preceptors are role models who give feedback and help graduate nurses further their professional and personal development throughout the first year of practice.

New Hire Support
A full-time New Hire Support Associate advises and follows all new employees for the first 18 months of employment. She consults and advises them and facilitates confidential support meetings—safe forums in which nurses can openly discuss problems and concerns.

Contact us for more information:
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